HIGHAM TOWN FOOTBALL CLUB

CLUB DISCIPLINE CODE

YOUTH PLAYERS (UNDER 18 AND BELOW)

J1. Improper behaviour during training/matches.
Up to 2 session suspension of training, matches or both.

J2. Failure to comply with codes of conduct.
Up to 2 session suspension of training, matches or both.

J3. Non-payment of membership monies beyond 2 months in arrears.
Suspension from training and matches until this has been paid up to date.

ADULT PLAYERS, COACHES, CLUB OFFICIALS and SPECTATORS

A1. Improper behaviour during training/matches or any football venue.

A2. Failure to comply with codes of conduct.

First offence: May not require a disciplinary hearing. Official written warning and possible 3 months suspension from the club.

Second offence: Requires a disciplinary hearing. Suspended from all club activities pending hearing. Suspension up to end of season or required to leave the club.

Third offence: Requires a disciplinary hearing or formal internal committee discussion. Required to leave the club.

A3. Violent, Abusive or Racist behaviour by anyone (other than dealt with by the referee).
Any length of suspension or required to leave the club.

A4. Non-payment of match subs beyond 2 weeks in arrears.
Does not require disciplinary hearing. Back payments to be made up, if not cannot be selected to play.

ALL PLAYERS and COACHING STAFF

C1. Sin bins/bookings/sending offs/misconducts which have been dealt with by NFA/League Persistent offending dealt with by official warning, may be required to leave the club or suspended for a fix period, decided to by the committee.

DISCIPLINARY PROCEDURE

First time offence of minor offences as well as actions for non-payment of membership monies or adult match monies.

- No requirement for disciplinary hearing.
- Dealt with by senior committee members and reported through committee meeting.

Second offence and **third offence** of minor offences and violent behaviour.

- Disciplinary hearing required and person to be suspended from all club activities pending hearing.
- Disciplinary hearing decided at next committee meeting after hearing written complaint**.** Notification and dates x3 to be confirmed by club secretary.
- Results of hearing to be retained but not circulated.
- Results of disciplinary hearing is final upon confirmation by executive committee.
- There is no official appeal procedure.

For cases of a serious nature witnessed by senior committee members/club officials, automatic suspension can be authorized before next committee meeting if deemed in the best interests of the club.

ILLEGAL OFFENSES - CRIMINAL AND CIVIL

Any behaviour deemed illegal or presumed so, will be passed to the authorities along with any evidence required. For example (and not limited to), soliciting children, drug use, violent, abusive, racist, sexual or homophobic behaviour, property damage.